

**MINUTES**  
**AUBURN COMMUNITY UNIT SCHOOL DISTRICT #10**  
**606 W. North Street Auburn IL**  
**December 17, 2025**  
**REGULAR MEETING**  
**District Office**  
**7:00 pm**

The following members answered roll call at the regular meeting of the Auburn Board of Education on December 17, 2025. Present: Carl Kessler, Brad Smith, Michael Bates. Jamie Kuhlmann, Jeff Miller, Lynde Pavich, and Tyler Berola. Absent: none. Also present were Darren Root, Matt Grimm, Christy Bailey, and Ryan Gardner. Present: Katie Thompson, Jodi Reese, Becky Millburg, Alisha Points, Dawn Wheat, Lori Bolletta, Cindy Essex, Bekah Essex, Erin Bidleman, and Ruby Howard, secretary to the board.

Miller moved to adopt the agenda. Bates seconded the motion. The voting was as follows:

Bates	yea	Miller	yea
Berola	yea	Pavich	yea
Kessler	yea	Smith	yea
Kuhlmann	yea		

There being 7 "yeas", 0 "nays", the president declared the motion carried.

**Recognitions**

- 8<sup>th</sup> Grade Girls Basketball Team - Regional Champion
- Dr. Root presented at the IASB-ISA-IASBO Chicago Joint Conference

Miller moved to enter Closed Session at 7:02 pm. Berola seconded the motion. The voting was as follows:

Bates	yea	Miller	yea
Berola	yea	Pavich	yea
Kessler	yea	Smith	yea
Kuhlmann	yea		

There being 7 "yeas", 0 "nays", the president declared the motion carried.

The board came out of Closed Session at 8:10 pm.

**Superintendent Report**

- District Updates

Smith moved to approve the consent agenda items, which consisted of:

- Approved Minutes of Regular Board Meeting of 11/19/2025
- Approved Closed Session and Seal of 11/19/2025
- Approved Special Board Meeting of 12/2/2025

- Approved Special Board Meeting of 12/4/2025
- Approved SASED Action Items
- Approved School District Accounts Payable / Payroll
- Approved School Activity Accounts Payable
- Approved Monthly Financial Report
- Approved Monthly Activity Accounts Report
- Approved Second Reading of Board Policy 2:120 - Board Member Development
- Approved Second Reading of Board Policy 2:150 - Committees
- Approved Second Reading of Board Policy 2:270 - Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited
- Approved Second Reading of Board Policy 3:10 - Goals and Objectives
- Approved Second Reading of Board Policy 3:50 - Administrative Personnel Other Than the Superintendent
- Approved Second Reading of Board Policy 3:60 - Administrative Responsibility of the Building Principal
- Approved Second Reading of Board Policy 4:10 - Fiscal and Business Management
- Approved Second Reading of Board Policy 4:30 - Revenue and Investments
- Approved Second Reading of Board Policy 4:80 - Accounting and Audits
- Approved Second Reading of Board Policy 4:110 - Transportation
- Approved Second Reading of Board Policy 4:140 - Waiver of Student Fees
- Approved Second Reading of Board Policy 4:150 - Facility Management and Building Programs
- Approved Second Reading of Board Policy 4:160 - Environmental Quality of Buildings and Grounds
- Approved Second Reading of Board Policy 4:170 - Safety
- Approved Second Reading of Board Policy 4:190 - Targeted School Violence Prevention Program
- Approved Second Reading of Board Policy 5:10 - Equal Employment Opportunity and Minority Recruitment
- Approved Second Reading of Board Policy 5:20 - Workplace Harassment Prohibited
- Approved Second Reading of Board Policy 5:90 - Abused and Neglected Child Reporting
- Approved Second Reading of Board Policy 5:100 - Staff Development Program
- Approved Second Reading of Board Policy 5:120 - Employee Ethics; Code of Professional Conduct; and Conflict of Interest
- Approved Second Reading of Board Policy 5:185 - Family and Medical Leave
- Approved Second Reading of Board Policy 5:190 - Teacher Qualifications
- Approved Second Reading of Board Policy 5:200 - Terms and Conditions of Employment and Dismissal
- Approved Second Reading of Board Policy 5:220 - Substitute Teachers
- Approved Second Reading of Board Policy 5:280 - Duties and Qualifications
- Approved Second Reading of Board Policy 5:300 - Schedules and Employment Year
- Approved Second Reading of Board Policy 5:330 - Sick Days, Vacation, Holidays, and Leave
- Approved Second Reading of Board Policy 6:20 - School Year Calendar and Day
- Approved Second Reading of Board Policy 6:40 - Curriculum Development

- Approved Second Reading of Board Policy 6:60 - Curriculum Content
- Approved Second Reading of Board Policy 6:130 - Program for the Gifted
- Approved Second Reading of Board Policy 6:135 - Accelerated Placement Program
- Approved Second Reading of Board Policy 6:140 - Education of Homeless Children
- Approves Second Reading of Board Policy 6:160 - English Learners
- Approved Second Reading of Board Policy 6:210 - Instructional Materials
- Approved Second Reading of Board Policy 6:220 - Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct
- Approved Second Reading of Board Policy 6:235 - Access to Electronic Networks
- Approved Second Reading of Board Policy 6:240 - Field Trips
- Approved Second Reading of Board Policy 6:260 - Complaints About Curriculum, Instructional Materials, and Programs
- Approved Second Reading of Board Policy 6:270 - Guidance and Counseling Program
- Approved Second Reading of Board Policy 6:280 - Grading and Promotion
- Approved Second Reading of Board Policy 6:300 - Graduation Requirements
- Approved Second Reading of Board Policy 6:310 - High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students
- Approved Second Reading of Board Policy 6:315 - High School Credit for Students in Grade 7&8
- Approved Second Reading of Board Policy 6:320 - High School Credit for Proficiency
- Approved Second Reading of Board Policy 7:10 - Equal Educational Opportunities
- Approved Second Reading of Board Policy 7:70 - Attendance and Truancy
- Approved Second Reading of Board Policy 7:130 - Student Rights and Responsibilities
- Approved Second Reading of Board Policy 7:140 - Search and Seizure
- Approved Second Reading of Board Policy 7:150 - Agency and Law Enforcement Requests
- Approved Second Reading of Board Policy 7:180 - Prevention of and Response to Bullying, Intimidation, and Harassment
- Approved Second Reading of Board Policy 7:190 - Student Behavior
- Approved Second Reading of Board Policy 7:250 - Student Support Services
- Approved Second Reading of Board Policy 7:290 - Suicide and Depression Awareness and Prevention
- Approved Second Reading of Board Policy 7:310 - Restrictions on Publications; Elementary Schools
- Approved Second Reading of Board Policy 7:315 - Restrictions on Publications; High Schools
- Approved Second Reading of Board Policy 7:340 - Student Records
- Approved Second Reading of Board Policy 8:30 - Visitors to and Conduct on School Property
- Approved Second Reading of Board Policy 8:100 - Relations with Other Organizations and Agencies
- Terminated Employment of Para Pro - Debbie Lewis
- Employed JH Science Teacher - Oliva Starks
- Accepted Resignation of HS Cross-Country Coach - Kip Smith
- Employed/Set Pay District Bookkeeper/HR - Morgan Dobson
- Approved Music Department Trip to Orlando, Florida - November 22-29, 2026

Pavich seconded the motion. The voting was as follows:

Bates	yea	Miller	yea
Berola	yea	Pavich	yea
Kessler	yea	Smith	yea
Kuhlmann	yea		

There being 7 "yeas", 0 "nays", the president declared the motion carried.

Kuhlmann moved to employ/set pay of Director of Curriculum and Operations FY27 - Christy Bailey. Miller seconded the motion. The voting was as follows:

Bates	yea	Miller	yea
Berola	yea	Pavich	yea
Kessler	yea	Smith	yea
Kuhlmann	yea		

There being 7 "yeas", 0 "nays", the president declared the motion carried.

Pavich made a motion to approve the AEA Bargaining Addendum. Bates seconded the motion. The voting was as follows:

Bates	nay	Miller	yea
Berola	yea	Pavich	yea
Kessler	yea	Smith	yea
Kuhlmann	nay		

There being 5 "yeas", 2 "nays", the president declared the motion carried.

Bates moved to adjourn at 8:15 pm. Berola seconded the motion. The vote was unanimous, and the president declared the motion carried.

\* All employment is contingent on background check/EHR check/license verification.

**Auburn Community School District #10  
Auburn, IL 62615**

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President

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Secretary